



## THE BEST SECTOR MANAGER JOB IN THE WORLD.

### JOB ANNOUNCEMENT. SECTOR MANAGER, LOWER LUANGWA – NYIMBA BASED.

*BCP's mission is making **conservation**  
of wildlife habitat valuable to **people**.*

BCP is a leading African forest carbon company which seeks to sustainably finance wildlife and habitat conservation through the forest carbon markets. We are working with Community and Government partners to help improve the conservation management over 1 million hectares of globally significant wildlife habitats in Zambia, and to benefit 235,000 people. Most of the project areas are located in Game Management Areas bordering strategic National Parks in Eastern and Lusaka Province, governed by management agreements between local communities, the Government of Zambia, and BCP.

BCP seeks a skilled and driven manager to contribute positively to BCP's social and conservation impacts and maintain our amazing, high results teams. The Sector Manager will oversee BCP operations in the Lower Luangwa area (based in Nyimba.)

We are looking for a purpose-driven manager with exceptional team building and management skills who can make a difference in remote and/or rural locations. The position is rural and the Sector Manager will be expected sometimes to camp in basic conditions and to be independently mobile, including the use of motorbikes, aircraft and vehicles as means of transportation.

### STUFF WE'LL TRUST YOU WITH.

- **Management:** Oversees all sector operations including livelihoods project delivery, engagement, forest conservation, land management, community institutional building.
- **Coordination:** Oversees new site selection activities, and provides overall engagement, logistical and coordination support to field teams.
- **Livelihoods:** Assists livelihood activities through direct implementation, and/or overseeing the work of sub-contractors. Develops meaningful community benefit schemes within the district in cooperation with various Partner originations, Government and other stakeholders.
- **Engagement:** Maintains a cooperative working relationship with all natural resource agencies operating within the district, community-based organizations, civil society and other stakeholders. Delivers skilled facilitation and engagement.
- **Reporting:** Responsible for reporting and budgeting, and supporting teams to do the same.
- **Financial Management:** Works with Operations Director to develop and administer annual budget and site work plan.
- **Communications:** Responsible for information that will be utilized to develop blogs and communications updates.
- **Oversight:** Ensures the proper maintenance and use of all project equipment and facilities.
- **Governance:** Supports capacity building of community-based governance institutions and stakeholder partners.

### PROBLEM SOLVERS WANTED.

Our expectation is that **only** those applicants who meet the following criteria need apply:

- Advanced partnership development skills.
- Advanced report writing.
- Knowledge of community mobilization and capacity building amongst community institutions.
- Project Management, people management and leadership skills. We're looking for someone who wants to make a difference, is a great collaborator, and has integrity.
- Experience with MS Office, including Word and Excel.
- Management, administrative and organizational skills.
- Minimum of a Bachelor's degree
- Experience with REDD+ a plus.
- Pilot's license an advantage.

#### **STUFF YOU'LL TELL PEOPLE AT PARTIES.**

BCP is one of the leading REDD+ project development social enterprises in Africa. BCP's mission is making conservation of wildlife habitat valuable to people. BCP runs two REDD+ projects in Zambia: The Lower Zambezi REDD+ Project and the Luangwa Community Forests Project. The Luangwa project is Africa's largest REDD+ project by hectareage. The Lower Zambezi REDD+ Project is the world's only 7 times VCS-verified and triple gold CCB verified REDD+ project. As the 5<sup>th</sup> highest scoring B Corp in the world, BCP benefits 235,000 people across 13 Chiefdoms. Our vision is community partnerships conserving Africa's last strongholds starting. In operation for 9 years, we work in over 1 million hectares of globally important wildlife habitats in Zambia.

#### **WE EVEN DO BENEFITS DIFFERENTLY.**

Benefits include a starting **annual Gross Salary of between K 326,700.12 p.a and K 504,612.00 p.a (Salary Scale MGT-01) all inclusive**, plus great holiday benefits, plus the potential for performance bonuses, plus travel opportunities for work, plus health benefits, plus a great work culture, plus career growth, plus working with a diverse and committed team.

*Please note that the starting salary will be dependent on role-specific qualifications, and relevant work experience.*

As an equal opportunity employer, candidates interested in joining a high-performance team, and working towards doing amazing things in project management and supporting large scale conservation, please send a CV, a cover letter, and anything else that makes your application stand out by email to [jobs@biocarbonpartners.com](mailto:jobs@biocarbonpartners.com) with **Sector Manager, Lower Luangwa** in the subject line. Please ensure your cover email stands out. Please also send 3 reference contacts.

*Females are encouraged to apply.*

**Applications accepted from 5<sup>th</sup> March 2021 until the position is filled.**

**Only shortlisted applicants will be contacted.**

**If an applicant receives no response within a 30-day period, they should consider their application unsuccessful.**