



THE BEST CONSERVATION JOBS IN THE WORLD.

JOB ANNOUNCEMENT – (7 POSITIONS): CHIEFDOM LEAD/CHIEFDOM OFFICER/ CHIEFDOM ASSISTANT – MFUWE & LUNDAZI.

*BCP's mission is making **conservation** of wildlife habitat valuable to **people**.*

BCP is a leading African conservation company which aims to generate sustainable conservation finance through the forest carbon markets. We are working with Community and Government partners to help improve the conservation management over 1 million hectares of globally significant wildlife habitats in Zambia, and to benefit 235,000 people. Most of the project areas are located in Game Management Areas bordering strategic National Parks in Eastern and Lusaka Province, governed by management agreements between local communities, the Government of Zambia, and BCP. The primary role for these positions shall be to facilitate and support community livelihood projects to completion, execute energetically in community information sharing and mobilization, build community institutions capacity, and lead efforts to find decisive ends to wildlife habitat encroachment. Key outcomes of success will be improved quality of life in target communities, detailed robust data collection, the absence of grievances, incredible relationships with partners and Government, and successful annual REDD+ project verification and zero encroachment.

BCP is recruiting for the following positions; **Chiefdom Lead x 1 - Mfuwe, Chiefdom Officers x 2 – Mfuwe and Chiefdom Assistants x 5 - Mfuwe & Lundazi** to manage community conservation, livelihood impacts and partnership building. The positions work closely with community, private and Government stakeholders to deliver positive community impacts and target zero deforestation in project areas. As per requirement, these positions require advanced management and team building abilities, as well as skills in data management, conducting field work in rural Africa, advanced spreadsheet skills, excellent English writing skills, knowledge of community engagement approaches and community based natural resources management principles and approaches, as well as a willingness to live and work in rural Zambia. The main tasks, as per position specification, will be managing stakeholder partnerships, supporting partners to achieve continental-class operational effectiveness, catalyzing capacity building of community based natural resource organizations and Government partners, developing scalable alternative livelihood interventions, ensuring data systems work and are used in adaptive management, and coordinating logistics and building forest management capacity amongst partners. These roles afford the exciting opportunity to be a key liaison with our partners. The position will require a willingness to engage in fundraising efforts. The candidate is expected to be a relationship builder, and coach.

STUFF WE'LL TRUST YOU WITH.

- A key and trusted liaison between BCP and our valued, strategic, and long-term partners in the communities. We are here to support, and build the capacity of our partners to achieve their mandates: full stop.
- Support effective liaison with partners, limiting deforestation within REDD+ Zones in project areas.
- To support and build capacity of the Community Resources Boards/ Community Forest Management Groups, to select and implement community development projects
- To support and build capacity of the Community Resources Boards/ Community Forest Management Groups, to function as an accountable transparent community institution including facilitation of periodic review meetings
- Serve as a liaison with Government and Community partners to support the improvement of effective conservation management, and to ensure the execution thereof.
- Ensure impact monitoring capacity is built and data is collected consistently.

- Coordinating infrastructure development in community project zones to completion.
- The development and implementation of regular standard operating procedures (SOPs), systems, and policies that support BCP's vision of continental-class conservation, ensuring that partnership agreements are workable.

PROBLEM SOLVERS WANTED.

- A preference of a Degree in the following disciplines: Forestry, Community Development or Natural Resource Management or Conservation.
- Advanced partnership development skills.
- Advanced report writing.
- Management skills.
- Knowledge of community mobilization and capacity building amongst community institutions.
- Project Management, people management and leadership skills. We're looking for someone who wants to make a difference, puts team and partnership first, and has integrity.

STUFF YOU'LL TELL PEOPLE AT PARTIES.

BCP is one of the leading REDD+ project development social enterprises in Africa. BCP's mission is making conservation of wildlife habitat valuable to people. BCP runs two REDD+ projects in Zambia: The Lower Zambezi REDD+ Project and the Luangwa Community Forests Project. The Luangwa project is Africa's largest REDD+ project by hectareage. The Lower Zambezi REDD+ Project is the world's only 7 times VCS-verified and triple gold CCB verified REDD+ project. As the 5th highest scoring B Corp in the world, BCP benefits 235,000 people across 13 Chiefdoms. Our vision is community partnerships conserving Africa's last strongholds starting. In operation for 9 years, we work in over 1 million hectares of globally important wildlife habitats in Zambia.

WE EVEN DO BENEFITS DIFFERENTLY.

As an equal opportunity employer, a competitive salary will be offered, plus training, plus great holiday benefits, plus the potential for performance bonuses, plus travel opportunities for work, plus health benefits, plus a great work culture, plus career growth, plus working with a diverse and committed team.

Candidates interested in joining an innovative and high-performance team, and working towards doing amazing things in conservation technology and livelihoods, please send a CV, a cover letter, and anything else that makes your application stand out by email to jobs@biocarbonpartners.com clearly indicating which position you are applying for, either Chiefdom Lead x 1 - Mfuwe, Chiefdom Officers x 2 – Mfuwe and Chiefdom Assistants x 5 - Mfuwe & Lundazi in the subject line. Please also send 3 reference contacts, a publication list, and anything else that will help your application stand out.

Females are encouraged to apply.

Applications accepted from 12th January 2021 until the positions are filled.