THE BEST IMPACT MONITORING JOB IN THE WORLD.

JOB ANNOUNCEMENT: IMPACT MONITORING OFFICER

BCP’s mission is making conservation of wildlife habitat valuable to people.

BCP is a leading African conservation company which seeks to sustainably finance wildlife and habitat conservation through the forest carbon markets. We are working with Community and Government partners to help improve the conservation management over 1 million hectares of globally significant wildlife habitats in Zambia, and to benefit 225,000 people.

BCP seeks a talented Impact Monitoring Officer who will be responsible for initiating and implementation of all measures of impact and reports on how results are achieved in all the BCP REDD+ project management areas in Lusaka and Eastern Province, and parts of Central Province within the Zambezi catchment area. The IMO must, therefore, establish a high level of interaction and coordination with all divisions to ensure that BCP’s goals and objectives are attained. This important role will report directly to the Senior Impact Monitoring Officer. This role will be responsible for supporting BCP’s Impact Monitoring Manual (IM V2) with clear criteria and indications of success and co-workers’ responsibilities for collecting, analyzing and reporting data. The role will manage BCP’s IM data servers and flow of data throughout the various applications. The person will manage the IM V2 Key Performance Indicators (KPI) dashboards nested within the Impact Monitoring website. He/she will be required to travel to site offices to train BCP staff and project stakeholders in data collection and reporting methods, and conduct data surveys and/or verification at the various projects.

PRIORITIES THAT WE’LL TRUST YOU WITH.

Only those applicants who are able to deliver on the following requirements need apply:

- Utilize Collaborative, Learning and Adapting Approaches to continually assess BCP projects’ progress and inform project management decision-making.
- Standardize IM V2 data collection methodologies across BCP’s divisions.
- Ensure and maintain database integrity and quality.
- Train BCP staff and project stakeholders in data collection and reporting methods.
- Keep track of BCP’s projects and quantify beneficiaries in a well maintained projects database.
- Participate with other divisions in the definition of the overall program strategy and the provision of data in preparation of annual work plans.
- Conduct periodic field missions to community project sites to participate in program activities and interact with program partners and beneficiaries and gather feedback.
- Draft scopes of work and design tools for both internal and external periodic Impact Monitoring surveys.
- Oversee Social Monitoring surveys.
- Ensure the overall quality and relevance of the BCP’s Impact Monitoring program.
- Periodically participate in external REDD+ or general conservation events related to Impact Monitoring.
ALLIANCE BUILDERS WANTED.

- Bachelor’s Degree in Monitoring & Evaluation or a related field preferred
- 4+ years experience in a similar role
- Knowledge of HTML, PHP (Hypertext Preprocessor) and MYSQL to maintain IM V2 website
- Experience of PostgreSQL, Metabase, LibreOffice and ODK Aggregate
- Experience with data collection using Open Data Kit (ODK), management, analysis, and report writing.
- Knowledge of SMART Connect and SMART Mobile will be an advantage.
- Familiarity with the use of R and/or Python in data cleaning, analysis and visualization will be an advantage.
- Training and Impact Monitoring capacity building skills.
- Dynamic and innovative character, with the ability to respond to work assignments on short deadlines.
- Strong computer skills, including good knowledge of Microsoft Office
- Excellent report writing skills.
- Effective communication with internal and external audiences.

WHAT YOU’LL TELL YOUR CONTACTS.

BCP is one of the leading REDD+ project development social enterprises in Africa. BCP’s mission is making conservation of wildlife habitat valuable to people. BCP runs two REDD+ projects in Zambia: The Lower Zambezi REDD+ Project and the Luangwa Community Forests Project. The Luangwa project is Africa’s largest REDD+ project by hectarage. The Lower Zambezi REDD+ Project is the world’s only 7 times VCS-verified and triple gold CCB verified REDD+ project. As the 5th highest scoring B Corp in the world, BCP benefits 225,000 people across 13 Chiefdoms. Our moonshot is to help conserve 10 million hectares of wildlife strongholds by 2030 reducing 10 million tons of carbon emissions annually.

WE EVEN DO BENEFITS DIFFERENTLY.

As an equal opportunity employer, a competitive salary will be offered, plus great holiday benefits, plus the potential for performance bonuses, plus training and travel opportunities for work, plus health benefits, plus a great work culture, plus career growth, plus working with a diverse and committed team.

Candidates interested in joining an innovative, fast-paced, and high-performance team, and working towards doing amazing things supporting livelihoods programs, please send a CV, a cover letter, and anything else that makes your application stand out by email to jobs@biocarbonpartners.com with Impact Monitoring Officer in the subject line. Please ensure your cover email stands out. Please also send 3 reference contacts.

Applications accepted from 7th May 2021 until the position is filled.

Only shortlisted applicants will be contacted.

If an applicant receives no response within a 30-day period, they should consider their application unsuccessful.