



THE BEST CARBON MANAGER JOB IN THE WORLD.

JOB ANNOUNCEMENT: CARBON MANAGER.
LOCATION - BCP, JOHANNESBURG, SOUTH AFRICA OR ZAMBIA.

*BCP's mission is making **conservation**
of wildlife habitat valuable to **people**.*

BCP is a leading African conservation company which seeks to sustainably finance wildlife and habitat conservation through the forest carbon markets. BCP's mission is "*making conservation of wildlife habitat valuable to people*". We are working with Community and Government partners to help improve the conservation management of over 1 million hectares of globally significant wildlife habitats in Zambia, and currently benefiting 225,000 people.

This role's primary targets are to achieve VCS/CCBA/FCPF validations and verifications in order to generate forest carbon offsets. Additional carbon responsibilities include viability studies, to keep BCP at the forefront of REDD+ methodological developments, to oversee an advisory services arm of the business, and help to design successful African forest carbon projects. The position also supervises biodiversity monitoring—helping BCP to quantify wildlife increase impacts—as well as critical impact monitoring data collection to support the company. The role in addition covers:

- a. Fully manage the VVB process, including procurement, oversight and contracting.
- b. Fully manage external consultant processes to delivery and payment.
- c. Input into national and international REDD+ processes as needed to drive BCP's interests.

STUFF WE'LL TRUST YOU WITH.

Primary Responsibilities:

- Develop, operate, and maintain mapping applications and tools using open source GIS tools such as QGIS, and GRASS.
- Evaluate needs and identify opportunities for improving operations using GIS technology.
- Develop and document applications and processes utilizing knowledge of GIS technology and software.
- Collect, maintain, and validate GIS data as part of various BCP project sites.
- Develop and analyze ad-hoc maps and data, and provides related graphic support.
- Create, edit, and maintain GIS vector data.
- Performs QA/QC checks on data, tables, and mapping.
- Apply basic software to manage spatial and related tabular data.
- Assists in writing basic software routines to facilitate analysis.
- Locates sources of GIS data from Government, state agencies, and private companies.
- Assists in analyzing image data using basic image processing software.
- Knowledge of global positioning systems (GPS).
- Willing to travel and work in remote environments for extended periods of time in challenging conditions.
- Represent BCP at meetings as needed.
- Soil sampling strategy and decay model

- Pre-viability studies
- Develop NER estimates that are audit proof
- Participate in VCS/CCB audits in the field and coordinate the audit logistics in Zambia
- Help to manage contractors
- PD writing of sections as needed. Flawless English writing technical skills needed.
- RS/GIS: Advanced geo-spatial skills, ability to apply these skills to REDD+ methodologies, advanced spreadsheet management, and data management skills.
- Manage the plot sampling process to produce carbon inventory estimates,
- Managing dispersed teams.
- Train in carbon standards and ensuring project design follows standards and laws.
- Provide technical inputs to policy programs to help build the REDD+ framework in Africa.
- Provide support to BCP's impact monitoring team, data management, and reporting of impact.
- Oversee biodiversity and fire monitoring data collection

QUALIFICATIONS AND EXPERIENCE REQUIRED

- A minimum of a Masters Qualification in a relevant field (Ecology, Environmental Science/Forestry/Earth Science/Climate Science). A doctoral qualification in a related field is preferred.
- Analytical skills with demonstrable experience of GIS and Remote Sensing including land-use/land cover change analysis.
- Four to six years work experience in a related field listed above with management experience.
- Knowledge of REDD+ and/or carbon projects with some working experience in such projects (project development, management, implementation, and document preparation for monitoring, verification and validation) is preferred.
- Experience in managing field teams involved for various data collection and monitoring studies.
- Ability to work under often tight deadlines, and accept frequent change in a highly dynamic work environment;
- Ability to make frequent interaction with your team, both direct and remotely, as well as with project partners, stakeholders and community members in various international settings is required;
- Impeccable patience and interpersonal skills, especially with diverse cultures;
- Strong inter-cultural and inter-personal communication skills. Comfortable interacting with diverse people from varied cultures and educational backgrounds;
- Familiarity with other cultures and practices is important;
- Intense commitment to BCP's success and mission;
- Organized, thorough and detail oriented; follow-up and seeing projects to completion is essential;
- Strong report writing skills and able to articulately communicate ideas to diverse audiences.

STUFF YOU'LL TELL PEOPLE AT PARTIES.

Helping to conserve over 500 million trees, and with close to 7 million tons of carbon emissions reduced to date, both BCP implemented REDD+ Projects have been verified against the [Verified Carbon Standard](#), the world's leading voluntary Greenhouse Gas program. In 2021, the **LZRP is the only project in Africa to receive 8 consecutive verifications and only the second in the World to achieve this!** While it is also Africa's first CCBA Triple Gold Project, with 'Gold' level verification against all three categories of the [Climate, Community, and Biodiversity Standard](#) (CCBA) for its exceptional climate change impacts and community and biodiversity benefits. The LCFP has achieved CCBA Triple Gold Validation for exceptional community impact. Awarded Best Individual Offsetting Project and Impact Monitoring Report in the World in the Environmental Finance Voluntary Carbon Markets Ranking 2021, and [ranked in the top](#)

[0.5%](#) of B Corps globally 2021, BCP offers carbon offsets with World class benefits. Our moonshot is to help conserve 10 million hectares of wildlife strongholds by 2030 reducing 10 million tons of carbon emissions annually.

WE EVEN DO BENEFITS DIFFERENTLY.

As an equal opportunity employer, a competitive salary will be offered, plus training, plus the potential for performance bonuses, plus travel opportunities for work, plus health benefits, plus a great work culture, plus career growth, plus working with a diverse and committed team.

Candidates interested in joining an innovative and high-performance team, and working towards doing amazing things in conservation technology and livelihoods, please send a CV, a cover letter, 3 reference contacts and anything else that makes your application stand out by email to jobs@biocarbonpartners.com with **CARBON MANAGER – SOUTH AFRICA** in the subject line. Please also send anything else that will help your application stand out.

Applications accepted from 13th September 2021 until the position is filled.

Only shortlisted applicants will be contacted.

If an applicant receives no response within a 30-day period, they should consider their application unsuccessful.