



THE THREE BEST CONSERVATION JOBS IN THE WORLD.

JOB ANNOUNCEMENTS!

1. **SECTOR MANAGER, LUANGWA**
2. **SECTOR MANAGER, LOWER LUANGWA**
3. **SECTOR MANAGER, LOWER ZAMBEZI**

*BCP's mission is making **conservation** of wildlife habitat valuable to **people**.*

BCP is an African conservation company which aims to generate sustainable conservation finance through the forest carbon markets. We are working with community and Government partners to co-manage over 1 million hectares of globally significant wildlife habitats in Zambia, and to benefit over 80,000 people. The project areas are located in between 5 National Parks in Eastern and Lusaka Provinces.

BCP seeks three skilled and driven managers to scale up our social and conservation impacts and build amazing high results teams. One Sector Manager role will oversee BCP's operations in the Lower Zambezi ecosystem (based in Lusaka); one will oversee BCP operations in the Lower Luangwa area (based in Nyimba); and one Sector Manager will oversee BCP operations in the Luangwa ecosystem (based in Mfuwe)

We are looking for purpose-driven managers with exceptional team building and management skills who can make a difference in remote and/or rural locations. The positions are rural and the Sector Manager will be expected sometimes to camp in basic conditions and to be independently mobile, including the use of motorbikes, aircraft and vehicles as means of transportation.

STUFF WE'LL TRUST YOU WITH.

- **Management:** Oversees all sector operations including livelihoods project delivery, engagement, forest conservation, land management, community institutional building.
- **Coordination:** Oversees new site selection activities, and provides overall engagement, logistical and coordination support to field teams.
- **Livelihoods:** Assists livelihood activities through direct implementation, and/or overseeing the work of sub-contractors. Develops meaningful community benefit schemes within the district in cooperation with various Partner originations, Government and other stakeholders.
- **Engagement:** Maintains a cooperative working relationship with all natural resource agencies operating within the district, community-based organizations, civil society and other stakeholders. Delivers skilled facilitation and engagement.
- **Reporting:** Responsible for reporting and budgeting, and supporting teams to do the same.
- **Financial Management:** Works with Operations Director to develop and administer annual budget and site work plan.
- **Communications:** Responsible for information that will be utilized to develop blogs and communications updates.
- **Oversight:** Ensures the proper maintenance and use of all project equipment and facilities.

- **Governance:** Supports capacity building of community-based governance institutions and stakeholder partners.

PROBLEM SOLVERS WANTED.

- Advanced partnership development skills.
- Advanced report writing.
- Knowledge of community mobilization and capacity building amongst community institutions.
- Project Management, people management and leadership skills. We're looking for someone who wants to make a difference, is a great collaborator, and has integrity.
- Experience with MS Office, including Word and Excel.
- Management, administrative and organizational skills.
- Minimum of a Bachelor's degree
- Experience with REDD+ a plus.
- Pilot's license an advantage.

STUFF YOU'LL TELL PEOPLE AT PARTIES.

BCP is a leading African forest carbon developer. BCP's mission is making conservation of wildlife habitat valuable to people. BCP runs two REDD+ projects in Zambia: The Lower Zambezi REDD+ Project and the Luangwa Community Forests Project. The Luangwa project is set to become Africa's largest REDD+ project by hectareage. The Lower Zambezi REDD+ Project is the world's only 6 times VCS-verified and triple gold CCB verified REDD+ project. As the 5th highest scoring B Corp in the world, BCP benefits 80,000 people across 13 Chiefdoms through a community impact model developed over 8 years. Our vision is community partnerships conserving Africa's last strongholds starting with over 1 million hectares of globally important wildlife habitats in Zambia's Lower Zambezi and Luangwa ecosystems.

WE EVEN DO BENEFITS DIFFERENTLY.

A competitive salary will be offered, plus great holiday benefits, plus the potential for performance bonuses, plus travel opportunities for work, plus health benefits, plus a great work culture, plus career growth, plus working with a diverse and committed team.

Candidates interested in joining a high-performance team, and working towards doing amazing things in project management and supporting large scale conservation, please send a CV, a cover letter, and anything else that makes your application stand out by email to jobs@biocarbonpartners.com with **Sector Manager** in the subject line. Please ensure your cover email stands out. Please also send 5 reference contacts.

Application accepted from 25 September 2019 until the position is filled.