



## THE BEST POLICY JOB IN THE WORLD.

### JOB ANNOUNCEMENT: POLICY LEAD

*BCP's mission is making **conservation** of wildlife habitat valuable to **people**.*

BCP is a leading African conservation company which aims to generate sustainable conservation finance through the forest carbon markets. We are working with community and Government partners to help improve the conservation management over 1 million hectares of globally significant wildlife habitats in Zambia, and to benefit 170,000 people. Most of the project areas are located in Game Management Areas bordering strategic National Parks in Eastern and Lusaka Province, governed by management agreements between local communities, the Government of Zambia, and BCP.

BCP seeks an applicant to serve as a key government liaison for BCP activities, and to support the Government in policy development which creates value for Government communities through habitat protection. The Lead will need to work closely with Government at all levels, with an emphasis on central and provincial levels. The main feature of the role will be to build awareness, support and alliances with Government to maximize the social and economic impact of policies and projects which BCP implements or supports. The applicant will play a key leadership role in working with a wide range of community, private sector and government stakeholders to develop and implement sector-based solutions that address local issues of poverty and environmental degradation. The role builds on opportunities for collaboration and joint problem solving and seeks to establish a more integrated approach to policy/program delivery within BCP program and geographical areas of interest.

### PRIORITIES THAT WE'LL TRUST YOU WITH.

- **Identify and initiate** new forms of partnerships with Government to collaborate on opportunities, develop joint strategies for advocacy, enable policy dialogue and overall strengthen the community and environmental impacts of existing policies.
- **Coordinate with and Support the Government** in the development of new Policies in order to enhance community benefits from carbon finance, enhanced environmental protection, enhanced success of community forestry and to attract appropriate international investment to Zambia.
- **Possess the ability** to inform and build capacity in Government about REDD+ and community impact-based approaches.
- **Maintain a strong understanding of local community needs** and of the services provided locally by government, non-government organisations and other investments.
- **Alliance building** with Government agencies and key offices to ensure Government is consistently updated, consulted and coordinated with. In addition, to be a focal point to ensure that key areas of Government interest are carefully structured into BCP's workplans.
- **Identifying and managing risk** and be able to manage and escalate issues.

- **Lead on** analysis of political, social and economic trends in the country, as well as the effectiveness of the particular policy in question and its implementation, in order to identify key focus areas for intervention.

### **ALLIANCE BUILDERS WANTED.**

- Relevant bachelor's degree
- Minimum 3 years' relevant work experience in a role requiring Government engagement
- Strong engagement and communication skills. Written communication skills and a proactive communication style
- The candidate must be flexible, possess a solid work ethic and commitment to outcomes.
- Ability to establish effective working relations in a multicultural team environment.
- Strong critical thinking, problem solving, and analytical skills.
- Proven ability to manage multiple projects in coordination with a team.
- Strong teamwork skills, and the ability to multi-task and work in a fast-paced environment.
- Computer skills required including full command of Microsoft applications.
- The candidate must exhibit strong leadership skills.
- The candidate must have good negotiation skills.
- Experience in political analysis.
- Clean driving license.

### **WHAT YOU'LL TELL YOUR CONTACTS.**

BCP is one of the leading REDD+ project development social enterprises in Africa. BCP's mission is making conservation of wildlife habitat valuable to people. BCP runs two REDD+ projects in Zambia: The Lower Zambezi REDD+ Project and the Luangwa Community Forests Project. The Luangwa project is Africa's largest REDD+ project by hectareage. The Lower Zambezi REDD+ Project is the world's only 6 times VCS-verified and triple gold CCB verified REDD+ project. As the 5<sup>th</sup> highest scoring B Corp in the world, BCP benefits 173,000 people across 13 Chiefdoms through a community impact model developed over 8 years. Our vision is community partnerships conserving Africa's last strongholds starting with over 1 million hectares of globally important wildlife habitats in Zambia's Lower Zambezi and Luangwa ecosystems.

### **WE EVEN DO BENEFITS DIFFERENTLY.**

A competitive salary will be offered, plus great holiday benefits, plus the potential for performance bonuses, plus travel opportunities for work, plus health benefits, plus a great work culture, plus career growth, plus working with a diverse and committed team.

Candidates interested in joining an innovative and high-performance team, and working towards doing amazing things in project management and supporting livelihoods programs, please send a CV, a cover letter, and anything else that makes your application stand out by email to [jobs@biocarbonpartners.com](mailto:jobs@biocarbonpartners.com) with **Policy Lead** in the subject line. Please ensure your cover email stands out. Please also send 5 reference contacts.

**Applications accepted from 20<sup>th</sup> January 2020 until the position is filled.**