



## THE BIGGEST FOREST CARBON PROJECT JOB IN AFRICA.

### JOB ANNOUNCEMENT: LCFP PROJECT MANAGER

*BCP's mission is making **conservation** of wildlife habitat valuable to **people**.*

BCP is a leading African conservation company which aims to generate sustainable conservation finance through the forest carbon markets. We are working with community and Government partners to help improve the conservation management over 1 million hectares of globally significant wildlife habitats in Zambia, and to benefit 170,000 people. Most of the project areas are located in Game Management Areas bordering strategic National Parks in Eastern and Lusaka Province, governed by management agreements between local communities, the Government of Zambia, and BCP.

An exciting new opportunity to be BCP's Luangwa Community Forests Project (LCFP) Manager based in Mfuwe or Lusaka is now available. The role will report to the Head of Operations and lead the management of a 940,000 hectare REDD+ Project. This role will be responsible for managing all staff and profit/loss of Africa's largest REDD+ project. It is a challenging role in a fast-paced, outcome driven environment where delivering the project objectives against the Company top goals is the primary responsibility. This role must lead and manage the project team to run the project on a day-to-day basis. This role will plan, organize, lead and coordinate REDD+ activities in the project and may be responsible for executing some these activities directly. The role will be supported by sector manager(s) in the three project sites and must be responsible for directing, managing and motivating a project team of approximately 150 staff.

### PRIORITIES THAT WE'LL TRUST YOU WITH.

#### 1. Operations:

- Lead the development, management and implementation of REDD+ activities in a specific region/s and ensure that these are aligned with company goals/objectives
- Manage project risks including the development of contingency plans.
- Managing project administration
- Facilitate regional REDD+ activities by engaging key stakeholders and assisting with daily capacity building and advice
- Build and sustain effective chains of communication with other roles involved in the project.
- Develop and apply basic risk mitigation strategies
- Implementation of the work plans developed
- Ensure that BCP's "Beyond Subsistence Livelihood" Strategies are implemented.
- Co-ordination with strategic partners
- Oversee contractors in infrastructure development
- This role is responsible for zero encroachment in REDD+ zones and dealing with any other breach as listed under the community agreements
- Governance in respect of the community agreements
- Policy engagement and engagement of new Chiefdoms interested in joining the LCFP.

#### 2. Human Resources:

- Organize intensive training to upskill stakeholders on REDD+ at a regional level
- Ensure that performance management policies develop the team.

### 3. Finance:

- Integrity checked and timely management and distribution of financial resources
- Preparation of annual work plans and budgets

### 4. Oversight:

- Conduct a project evaluation review to assess how well the project is managed
- Develop and apply quality control measures to ensure quality management.
- This role will be responsible for each successful annual verification to international standards
- Reporting as needed.

## DRIVEN MANAGERS WANTED.

- Advanced graduate degree required
- Minimum 8 years' relevant work experience required
- Computer skills and full command of Microsoft applications required
- Demonstrates integrity, fairness and cultural sensitivity and adaptability
- Strong commitment to achieving goals laid out by company
- Strong demonstrated management skills of teams over 100 in size
- Ability to establish effective working relations in a multicultural team environment.
- Ability to work and cope in a stressful environment with tight deadlines
- Ability to motivate a team to achieve a common goal
- Zambian nationals preferred.

## WHAT YOU'LL TELL YOUR CONTACTS.

BCP is one of the leading REDD+ project development social enterprises in Africa. BCP's mission is making conservation of wildlife habitat valuable to people. BCP runs two REDD+ projects in Zambia: The Lower Zambezi REDD+ Project and the Luangwa Community Forests Project. The Luangwa project is Africa's largest REDD+ project by hectareage. The Lower Zambezi REDD+ Project is the world's only 6 times VCS-verified and triple gold CCB verified REDD+ project. As the 5<sup>th</sup> highest scoring B Corp in the world, BCP benefits 173,000 people across 13 Chiefdoms through a community impact model developed over 8 years. Our vision is community partnerships conserving Africa's greatest wildlife strongholds starting with Zambia's Lower Zambezi and Luangwa ecosystems.

## WE EVEN DO BENEFITS DIFFERENTLY.

A competitive salary will be offered, plus great holiday benefits, plus the potential for performance bonuses, plus travel opportunities for work, plus health benefits, plus a great work culture, plus career growth, plus working with a diverse and committed team.

Candidates interested in joining a passionate and outcomes-driven team, and working towards doing amazing things in project management, conservation, livelihoods and carbon, please send a CV, a cover letter, and anything else that makes your application stand out by email to [jobs@biocarbonpartners.com](mailto:jobs@biocarbonpartners.com) with **LCFP Project Manager** in the subject line. Please ensure your cover email stands out. Please also send 5 reference contacts.

**Applications accepted from 21<sup>st</sup> January 2020 until the position is filled.**